

# Curriculum Vitae



## PERSONAL

### Name

Violeta Domanović

### Address

Kosovska 43, 34000 Kragujevac,  
Republic of Serbia  
34000 Kragujevac

### Phone number

+ 381 603851710

### Email

vterzic@kg.ac.rs

### Date of birth

24-12-1974

### Place of birth

Kruševac, Republic of Serbia

### Gender

Female

### Nationality

Serbian

### Marital status

Married, Child Sava (15)

### Driving license

B

### LinkedIn

<https://www.linkedin.com/in/violeta-domanovi%C4%87-32722110a/>

## LANGUAGES

English



German



## WORK EXPERIENCE

Jul 2019 - Present

### Full Professor

*University of Kragujevac, Faculty of Economics, [www.ekfak.kg.ac.rs](http://www.ekfak.kg.ac.rs), 34000 Kragujevac, Serbia, Kragujevac*

Teaching Ph.D. level courses: **Corporate Governance Theory, Economics of Strategy**

Teaching Master level courses: **Performance Measurement and Control Systems, New Product Development**

Teaching graduate level courses: **Business Economics, Business Performance Management**

Sep 2023 - Jul 2023

Oct 2014 - Jul 2019

### Associate Professor

*University of Kragujevac, Faculty of Economics, [www.ekfak.kg.ac.rs](http://www.ekfak.kg.ac.rs), 34000 Kragujevac, Serbia, Kragujevac*

Jan 2010 - Oct 2014

### Assistant Professor

*University of Kragujevac, Faculty of Economics, [www.ekfak.kg.ac.rs](http://www.ekfak.kg.ac.rs), 34000 Kragujevac, Serbia, Kragujevac*

Nov 1997 - Jan 2010

### Teacher and Researcher

*University of Kragujevac, Faculty of Economics, [www.ekfak.kg.ac.rs](http://www.ekfak.kg.ac.rs), 34000 Kragujevac, Serbia, Kragujevac*

## EDUCATION AND QUALIFICATIONS

Sep 2006 - May 2009

### Level 8 - Doctorate Degree (Dr.)

*University of Belgrade, Faculty of Economics, Belgrade*

European Qualification Framework: **Level 8 - Doctorate Degree (Dr.)**

**Ph.D. Thesis "Balanced Scorecard and Activity-Based Management in Function of Enterprise Efficiency Improvement"**

*University of Belgrade, Faculty of Economics, Republic of Serbia*

Sep 2023 - Jul 2023

Nov 1997 - Jul 2002

### Master of Science in Business Administration

*University of Kragujevac, Faculty of Economics, Kragujevac*

European Qualification Framework: **Level 7 - Post Graduate Degree (M.Sc.)**

**Master of Science in Business Administration - Thesis title "Economic Effects of Alternative Enterprise Strategies"**

*University of Kragujevac, Faculty of Economics, Republic of Serbia*

Oct 1993 - Nov 1997

### Bachelor of Science in Management and Business Administration

*University of Kragujevac, Faculty of Economics, Republic of Serbia, Kragujevac*

European Qualification Framework: Level 6 - Graduate Degree

**Bachelor of Science in Management and Business Administration**

*University of Kragujevac, Faculty of Economics, Republic of Serbia*

## SKILLS

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Microsoft Office



## ACHIEVEMENTS

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### PROJECTS

- The project of basic research: PIBAS, No. 41010, subproject “Management and Marketing Research as Support to the Realization of the Interdisciplinary Projects”, financed by the Ministry of Science, Technological Development and Innovation of Serbia (2011- present)
- The scientific research project “Contemporary challenges of economic development of the Republic of Serbia”, financed by the Faculty of Economics, University of Kragujevac (2021-2023)
- The scientific research project “Economic aspects of European integrations – experience, and perspectives of Serbia”, financed by the Faculty of Economics, University of Kragujevac (2018-2020)
- The scientific research project “From crisis to economic development: contemporary challenges in economics and management, financed by the Faculty of Economics, University of Kragujevac (2012-2007)
- The scientific research project “ Institutional Assumptions of the Transition Process in the Function of Growth and Development, financed by the Faculty of Economics, University of Kragujevac (2007-2012)
- The scientific research project "Corporate Governance Development in Economies in Transition, financed by the Ministry of Science and Environment of the Republic of Serbia.

### PROFESSIONAL EXPERIENCE

- As a beneficiary of the CEEPUS program scholarship, in 2002 she spent three months at the Karl-Franzens-Universität in Graz.
- During 2004, she stayed in London at The London School of Economics and Political Science and The London Business School, as well as at the Säid Business School in Oxford.
- In 2005, under the auspices of The Research Council of Norway, she stayed in Norway at the Department of Economics, University of Oslo, and the Norwegian School of Economics and Business Administration in Bergen.

### ORGANIZING OF SCIENTIFIC CONFERENCES

- Member of the Program Committee of the 7th International Conference Contemporary Issues in Economics, Business and Management – EBM 2022, November 4-5, 2022, Faculty of Economics University of Kragujevac;
- President of the Program Committee of the 6th International Scientific Conference “Contemporary Issues in Economics, Business and Management – EBM 2020, December 14, 2020, Faculty of Economics, University of Kragujevac;
- Member of the Program Committee of the 5th International Scientific Conference “Contemporary Issues in Economics, Business, and Management – EBM 2018, November 9-10, 2018, Faculty of Economics, University of Kragujevac;
- Member of the Organizing Committee of the 1st International Scientific Conference “Contemporary Issues in Economics, Business, and Management – EBM 2010, December 14-15, 2010, Faculty of Economics, University of Kragujevac;
- Member of the Organizing Committee of the 22nd scientific conference “ Institutional Changes as a Determinant of the Economic Development of the Republic of Serbia, April 6, 2023, Faculty of Economics, University of Kragujevac

### REVIEWER OF JOURNALS

- Journal of Organizational Change Management
- Journal of Cleaner Production
- Journal of Business Economics and Management
- Economic Themes
- Economic Horizons
- Facta Universitatis – Series: Economics and Organization etc.

## COURSES

	<b>Statistical Package for the Social Sciences</b> <i>University of Kragujevac, Faculty of Economics</i>
	<b>Pedagogical competences of the University teachers and associates</b> <i>University of Kragujevac, Center for Lifelong Learning</i>
Sep 2023 - Jul 2023	<b>German Language Course</b> <i>DAAD</i>  DAAD course in German language - A1, A2 and B1 level.
	<b>Course in Computer Science</b> <i>University of Kragujevac, Faculty of Economics</i>
Sep 2012 - Sep 2012	<b>Business Plan Development</b> <i>University of Kragujevac, Business Innovation Program</i>

## CUSTOM SECTION

## PUBLICATIONS

Here is a list of selected publisher papers. All publications can be found at [https://bib.cobiss.net/bibliographies/sr/webBiblio/bib201\\_20231204\\_183547\\_a13500007.htm](https://bib.cobiss.net/bibliographies/sr/webBiblio/bib201_20231204_183547_a13500007.htm)

### **Original scientific papers**

1. BABIĆ, Verica, SAVOVIĆ, Slađana, **DOMANOVIĆ, Violeta** (2014). Transformational leadership and post-acquisition performance in transitional economies. *Journal of Organizational Change Management*, Vol. 27, No. 6, 856-876, <http://www.emeraldinsight.com/doi/abs/10.1108/JOCM-02-2014-0028>.
2. BOGIĆEVIĆ, Jasmina, **DOMANOVIĆ, Violeta**, KRSTIĆ, Bojan (2016). The role of financial and non-financial performance indicators in enterprise sustainability evaluation. *ЕКОНОМИКА : часопис за економску теорију и праксу*, Vol. 62, No. 3, 1-13. <http://www.ekonomika.org.rs/sr/PDF/ekonomika/2016/Ekonomika-2016-3.pdf>.
3. **DOMANOVIĆ, Violeta** (2013). Efektivnost sistema merenja performansi u uslovima savremenog poslovnog okruženja. *Ekonomski horizonti : naučno-stručni časopis Ekonomskog fakulteta Univerziteta u Kragujevcu*, Vol. 15, No. 1, 31-44, [http://www.horizonti.ekfak.kg.ac.rs/sites/default/files/Casopis/2013\\_1/SR/Violeta\\_Domanovic.pdf](http://www.horizonti.ekfak.kg.ac.rs/sites/default/files/Casopis/2013_1/SR/Violeta_Domanovic.pdf).
4. **DOMANOVIĆ, Violeta**, VUJIČIĆ, Milica, RISTIĆ, Lela (2018). Profitability of food industry companies in the Republic of Serbia. *Ekonomika poljoprivrede : časopis Saveza poljoprivrednih inženjera i tehničara Jugoslavije*. [Štampano izd.]. 2018, Vol. 65, No. 1, 1-32, <http://www.ea.bg.ac.rs/index.php/EA/article/view/2/1>.
5. KONTIĆ, Ljiljana, VIDICKI, Đorđe, **DOMANOVIĆ, Violeta** (2017). Testing corporate entrepreneurship assessment instrument in transition environment. *DIEM: Dubrovnik International Economic Meeting*. 2017, Vol. 3, No. 1, 67-78, [http://hrcak.srce.hr/index.php?show=clanak&id\\_clanak\\_jezik=276195](http://hrcak.srce.hr/index.php?show=clanak&id_clanak_jezik=276195).
6. ZLATANOVIĆ, Dejana, **DOMANOVIĆ, Violeta**, SLAVKOVIĆ, Marko (2022). Uticaj ekoloških aspekata korporativne društvene odgovornosti na organizacione performanse = Impact of ecological aspects of corporate social responsibility on organizational performance. *Ecologica : naučno-stručni i informativni časopis*, Vol. 29, No. 108, 469-475, <http://www.ecologica.org.rs/wp-content/uploads/2022/12/Ecologica-Vol.-29- No-108-2022.pdf>.

### **Review papers**

7. BOGIĆEVIĆ, Jasmina, **DOMANOVIĆ, Violeta**, OBRADOVIĆ, Vladimir (2020). Agriculture, Forestry and Fishing Sector Profitability in the Republic of Serbia. *Fresenius Environmental Bulletin*, Vol. 29, No. 11, 9730-9740, [https://www.prt-parlar.de/download\\_feb\\_2020](https://www.prt-parlar.de/download_feb_2020).
8. BOGIĆEVIĆ, Jasmina, **DOMANOVIĆ, Violeta** (2009). Balanced Scorecard in Serbia: Measurement and Evaluation of the Performance of the Transition Economy.

Management Innovation or rhetoric game. *Perspectives of Innovations, Economics and Business: International Cross-Industry Research Journal*, Vol. 3, 83-85. <https://academicpublishingplatforms.com/journal.php?journal=PIEB>.

**9. DOMANOVIĆ, Violeta** (2021). The Relationship between ESG and Financial Performance Indicators in the Public Sector: Empirical Evidence from the Republic of Serbia. *Management* [English ed.], 1-12, <http://management.fon.bg.ac.rs/index.php/mng/article/view/417/255>.

**10. DOMANOVIĆ, Violeta** (2020). Implementing management innovations in a transition economy. *European journal of international management*. 2020, Vol. 14, No. 6, <https://doi.org/10.1504%2FEJIM.2020.110561>.

**11. DOMANOVIĆ, Violeta, BOGIĆEVIĆ, Jasmina, KRSTIĆ, Bojan.** (2020). Effects of enterprise sustainability on performance, Vol. 4, No. 2, 11-23, <http://www.ekonomika.org.rs/esd/PDF/ekonomika/2020/EOR-20-1.pdf>.

**12. DOMANOVIĆ, Violeta, JANJIĆ, Vesna** (2018). Enterprise efficiency sources in the contemporary business environment. *Ekonomске теме*, Vol. 56, No. 3, 321-334. <http://www.economic-themes.com/numbers>.

**13. DOMANOVIĆ, Violeta, JAKŠIĆ, Milena, MIMOVIĆ, Predrag** (2014). Balanced Scorecard and Analytic Network Process in Performance Measurement and Strategy Evaluation: a Case Study. *Теме : часопис за друштвену теорију и праксу*, Vol. 38, No. 4, 1457-1474, <http://teme.junis.ni.ac.rs/teme4-2014/teme%204-2014-04.pdf>.

**14. SAVOVIĆ, Slađana, MIMOVIĆ, Predrag, DOMANOVIĆ, Violeta** (2021). International acquisitions on efficiency and productivity of the Serbian cement industry. *International journal of emerging markets*, Vol. 18, No. 10, 1-23, <https://www.emerald.com/insight/content/doi/10.1108/IJOEM-03-2021-0350/full/html>.

#### **Published scientific conference contribution**

**15. BOGIĆEVIĆ, Jasmina, DOMANOVIĆ, Violeta, KNEŽEVIĆ, Mirjana** (2018). The assessment of entrepreneurs# financial performance in the Republic of Serbia. In: BABIĆ, Verica (ed.). *[Fifth International Scientific Conference] Contemporary Issues in Economics, Business, and Management [EBM 2018]*, Kragujevac, Kragujevac: Faculty of Economics, 421-429, <http://ebm.ekfak.kg.ac.rs/sites/default/files/download/EBM%202018.pdf>.

**16. DOMANOVIĆ, Violeta, ZLATANOVIĆ, Dejana** (2022). Management control in the function of corporate sustainability: a cybernetic approach. In: RADOSAVLJEVIĆ, Gordana (ed.), BORISAVLJEVIĆ, Katarina (ed.). *[Seventh International Scientific Conference] Contemporary Issues in Economics, Business and Management [EBM 2022]*, Kragujevac, Kragujevac: Faculty of Economics, 3-12, <https://ebm.ekf.rs/wp-content/uploads/2022/12/EBM2022.pdf>.

**17. ZLATANOVIĆ, Dejana, DOMANOVIĆ, Violeta, NIKOLIĆ, Jelena** (2023). CSR-performance Relations from the Holistic Point of View: Application of Causal Loop Diagrams. In: NEDELKO, Zlatko (ed.), KOREZ VIDE, Romana (ed.). *7th FEB international scientific conference: strengthening resilience by sustainable economy and business - towards the SDGs : [16th May 2023, Maribor, Slovenia]*. 1st ed. Maribor: University of Maribor, University Press, 677-685, <https://press.um.si/index.php/ump/catalog/book/778>.

#### **Independent scientific part or a chapter in a monograph**

**18. DOMANOVIĆ, Violeta, MILINKOVIĆ, Marija** (2023). ESG performanse i efikasnost preduzeća u uslovima pandemije. In: DIMITRIJEVIĆ, Dragomir (ed.), et al. *Efekte ekonomskih mera za ublažavanje posledica pandemije COVID-19 u Republici Srbiji*. Kragujevac: Ekonomski fakultet Univerziteta, 279-293, [https://www.ekfak.kg.ac.rs/images/Nir/ProjekatFakulteta/Zbornik2023-Efekte\\_ekonomskih\\_mera\\_za\\_ublazavanje\\_posledica\\_pandemije\\_COVID-19.pdf](https://www.ekfak.kg.ac.rs/images/Nir/ProjekatFakulteta/Zbornik2023-Efekte_ekonomskih_mera_za_ublazavanje_posledica_pandemije_COVID-19.pdf).

**19. DOMANOVIĆ, Violeta** (2015). Merenje performansi univerzitetskih spinof poduhvata. In: MIMOVIĆ, Predrag (ed.). *Univerzitetski spinof poduhvati - organizacioni okvir za realizaciju interdisciplinarnih projekata*. Kragujevac: Ekonomski fakultet, 152-176, ISBN 978-86-6091-055-6.

#### **Scientific monographs**

**20. ДОМАНОВИЋ, Виолета** (2010). *Balanced Scorecard : могућности и ефекти примене*. Крагујевац: Економски факултет, 334 pages, ISBN 978-86-6091-009-9.

**21. ДОМАНОВИЋ, Виолета** (2019). *Стратегија и пословне перформансе предузећа*. Крагујевац: Економски факултет Универзитета, 188 pages, ISBN 978-86-6091-085-3.